



# GLCAC STRATEGIC PLAN

2018 through 2020

**Increasing Access:** The Greater Lawrence Community Action Council, Inc., is committed to providing comprehensive immigration services to members of the community so that families and individuals can become naturalized citizens and enjoy the benefits of American citizenship.

Over the next three fiscal years, GLCAC will add more services and activities to the Immigration Services Program including civics instruction to assist people in taking the naturalization test, additional English for Speakers of Other Languages classes so more people can learn English, and access to job training and career pathway programs to support the economic stability of families in Greater Lawrence.

**Increasing Family Stability:** GLCAC is committed to providing comprehensive housing stabilization services that address the underlying causes of housing insecurity while assisting families and individuals in securing safe, affordable, permanent housing.

GLCAC will continue to offer emergency housing services and will offer the opportunity for consumers to access tenant financial literacy, income stabilization, landlord mediation, and adult education and job training programs. GLCAC will also develop education programs for landlords and property managers and continue seeking private foundation capital resources to develop affordable housing units.

**Increasing Opportunity:** GLCAC is committed to enhancing our ESOL classes and other adult learning opportunities and adding a variety of other education programs that focus on connecting community members with training and employment opportunities.

Over the next three fiscal years, GLCAC will add workforce development programs, financial literacy and job readiness skills training within the ESOL services sector. GLCAC will partner with local financial institutions, soft job-skills training providers, certificate and job-training programs, and local employers in multiple industries. Community members will have more access to training and will be able to quickly connect with job opportunities.

**Greater Lawrence Community Action Council, Inc. opens pathways to stability and prosperity for people in need and prepares them to make decisions that will positively affect their lives.**